

Paris, January 7, 2025

Covivio Foundation: four years of commitment to equal opportunity

33 associations supported since its creation

450 employees involved with associations

Since its creation in 2020, the Covivio Foundation has distinguished itself through its commitment to equal opportunities. Through 360° support, both financial and in-kind, the Foundation has forged solid partnerships with over 30 associations in its host countries, France, Italy and Germany.

The Covivio Foundation celebrates four years of active contribution to promoting greater equality of opportunity for vulnerable populations. In response to the Group's Raison d'Etre, "Building well-being and lasting ties", the Foundation has structured and strengthened the financial and skills sponsorship actions carried out by Covivio for over 10 years, focusing its action on this central pillar for the company.

The aim is to be able to support projects in Europe along the entire path to integration: access to education and training, access to employment, access to housing, support for integration, social inclusion, reintegration of vulnerable populations...

Long-term support for 33 associations since 2020

At the end of 2024, the Foundation was supporting 26 associations, 15 of which had been in existence for at least 3 years, working to promote integration and skills development in a variety of ways, such as: in France, reintegration through training in catering professions, with Refugee Food; in Germany, through the development of *soft skills* through the practice of sport by young people and teenagers, with Olivier Kahn Stiftung; or, in Italy, through the creation of a solidarity business employing young people with disabilities with Via Libera.

To achieve this ambition, a budget of 1.7 million euros has been allocated over 5 years, covering the financing of projects as well as the operating costs inherent in the actions. With a view to achieving a lasting impact, Covivio has chosen to support associations mainly over 3-year periods, within the framework of calls for projects. This long-term approach ensures the sustainability of associative initiatives, triggering a virtuous knock-on effect.

Annual "*one-shot*" support can be activated to respond to relevant, one-off projects. This is notably the case for two projects in France for 2024, with associations such as Wake Up Café

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(supporting the professional integration of prison leavers) and Kabubu (welcoming and integrating refugees through sport).

Involved employees thanks to Socovivio's in-house program

The Foundation involves Covivio teams as much as possible in the actions and projects it supports, with the aim of uniting employees around common projects, but also offering them forms of commitment that enable them to share their expertise and know-how.

Since 2021, as part of the Socovivio employee involvement program in Europe, almost 450 employees have taken part in one of 791 missions, representing over 3,500 hours of solidarity (40% in Italy, 37% in France and 23% in Germany).

Renewed and expanded ambitions

On the strength of these results, the Covivio Foundation intends to continue and intensify its efforts over the coming years. A new call for projects has been launched in France for the next 3 years. The approach will also be followed in Germany and Italy in 2025.

While financial support remains essential, Covivio intends to deploy 360° partnerships in a bid to create strong, tailor-made links with each of the associations it supports. One of the Foundation's objectives will be to link its actions even more closely to Covivio's day-to-day activities, with the aim of designing new joint projects or opening the doors of the Group's assets.

Highlights :

2020: Creation of the Covivio Corporate Foundation,

2021 : Launch of the first call for projects in France for the deployment of three-year agreements, the first "one shot" supports in Europe and the employee engagement program (Socovivio),







2022 : Launch of the first call for projects in Italy and Germany for the deployment of three-year agreements. Organization of 1^o Socovivio Week and Socovivio Days in France and Italy,

2023: Deployment of the Socovivio program in Germany,

2024: Extension of the Foundation's activities and budget for a further 5 years. Organization of the 3^e Socovivio Weeks in Europe. Relaunch of a new call for projects in France for the deployment of three-year agreements.

[>> Consult the Covivio Foundation's 2020-2024 Activity Report here <<](#)

List of partner associations

<p>ACTIV'ACTION</p> <p>PUBLIC ACTION</p> <p> Jeunes</p> <p> Développement personnel / Coaching</p>	<p>ARTICLE 1</p> <p>PUBLIC ACTION</p> <p> Jeunes</p> <p> Mentorat</p>	<p>LA CRAVATE SOLIDAIRE</p> <p>PUBLIC ACTION</p> <p> Tout public</p> <p> Développement personnel / Coaching</p>
<p>OSONS ICI ET MAINTENANT</p> <p>PUBLIC ACTION</p> <p> Jeunes</p> <p> Développement personnel / Coaching</p>	<p>REFUGEE FOOD</p> <p>PUBLIC ACTIONS</p> <p> Réfugiés</p> <p> Formation Éducation</p> <p> Hébergement, aide alimentaire & administrative</p>	<p>WAKE UP CAFÉ</p> <p>PUBLIC ACTIONS</p> <p> Détenus & ex détenus</p> <p> Développement personnel / Coaching</p> <p> Formation Éducation</p>
<p>FRATRIES</p> <p>PUBLIC ACTION</p> <p> Handicapés</p> <p> Hébergement, aide alimentaire & administrative</p>	<p>KABUBU</p> <p>PUBLICS ACTION</p> <p> Jeunes</p> <p> Réfugiés</p> <p> Insertion par le sport & la culture</p>	<p>PLAY INTERNATIONAL</p> <p>PUBLICS ACTION</p> <p> Jeunes</p> <p> Réfugiés</p> <p> Insertion par le sport & la culture</p>
<p>JRS</p> <p>PUBLIC ACTIONS</p> <p> Réfugiés</p> <p> Développement personnel / Coaching</p> <p> Hébergement, aide alimentaire & administrative</p>	<p>FRANCESCA RAVA</p> <p>PUBLICS ACTION</p> <p> Jeunes</p> <p> Détenus & ex détenus</p> <p> Formation Éducation</p>	<p>MISSION BAMBINI</p> <p>PUBLIC ACTION</p> <p> Jeunes</p> <p> Formation Éducation</p>
<p>LA STRADA</p> <p>PUBLIC ACTION</p> <p> Jeunes</p> <p> Formation Éducation</p>	<p>VIA LIBERA</p> <p>PUBLIC ACTION</p> <p> Handicapés</p> <p> Formation Éducation</p>	<p>AL FARABI MUSIC ACADEMY</p> <p>PUBLIC ACTION</p> <p> Jeunes</p> <p> Insertion par le sport & la culture</p>
<p>LEBENSILFHE</p> <p>PUBLIC ACTION</p> <p> Handicapés</p> <p> Hébergement, aide alimentaire & administrative</p>	<p>OLIVER KAHN STIFTUNG</p> <p>PUBLIC ACTION</p> <p> Jeunes</p> <p> Insertion par le sport & la culture</p>	<p>RUHRWERKSTATT</p> <p>PUBLIC ACTION</p> <p> Jeunes</p> <p> Mentorat</p>
<p>TAFEL BERLIN & DEUTSCHLAND</p> <p>PUBLIC ACTION</p> <p> Tout public</p> <p> Hébergement, aide alimentaire & administrative</p>		

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ABOUT COVIVIO

Drawing on its history of partnerships, its real estate expertise and its European culture, Covivio invents today's user experience and designs tomorrow's city.

As a preferred real estate player on a European scale, Covivio gets closer to end-users, captures their aspirations, combines work, travel and living, and co-sells living spaces.

A benchmark European operator with €23 billion in assets, Covivio helps companies, hotel brands and local authorities meet the challenges of attractiveness, transformation and responsible performance.

Covivio's raison d'être is to build well-being and lasting relationships, expressing its role as a responsible real estate operator to all its stakeholders: customers, shareholders and financial partners, in-house teams, local authorities and future generations. Covivio's lively approach to real estate also opens up exciting prospects and career paths for its teams.

Covivio shares are listed on Compartment A of Euronext Paris (FR0000064578 - COV), admitted to the SRD and included in the MSCI, SBF120, Euronext IEIF "SIIC France" and CAC Mid100 indices, in the "EPRA" and "GPR 250" benchmark indices for European real estate companies, and in the FTSE4 Good, CAC SBT 1.5°C, DJSI World and Europe, Euronext Vigeo (World 120, Eurozone 120, Europe 120 and France 20), Euronext® CDP Environment France EW, Stoxx ESG, Ethibel and Gaïa and has been awarded the EPRA BPRs Gold Awards (financial reporting and sustainable development), CDP (A), GRESB (90/100, 5-Star, 100% public disclosure), Vigeo-Eiris (A1+), ISS-ESG (B-) and MSCI (AAA).

Solicited ratings :

Financials: BBB+ / Stable outlook from S&P